



College Leadership Team



Wendy Ellis
Principal & CEO



Jo North

Deputy Principal



Gary Thomas
Vice Principal TLA



Gemma Scott
Vice Principal Curriculum



Craig Burkitt

Associate Principal Quality,
Data & Standards



Stephen Neville
Finance Director



CJ Stephens
Associate Principal School
Partnerships and Student
Experience



Associate Principal CfPD & PPD Employability



Associate Principal Inclusion & Wellbeing



Associate Principal Pastoral & Progression



Associate Principal Behaviours, Attitudes & Belonging



Heads of Departments

Andy Lockwood

Psychology, Sociology, Criminology and Law

George Lamb

Art, Craft, Design and Fashion

Jaime Hansen

Business, Finance, Economics and Travel

Rickeana McCurdy

English, Modern Foreign Languages and Humanities

Gren Cropper

Digital

Aaron Lewis

Maths

Peter Callaway

Science and Engineering

Jennifer Carter

Health, Social, Education and Early Years

Tim Lowe

Sports and Uniformed Protective Services

Alison Traill

Performing Arts, Drama, Music and Dance



WISION & WALUES

To provide the best possible life chances for our community



Parents as Partners

- We value your support
- Please ensure we have your most up-to-date contact details
- If at any time you need to contact the college, please contact the most relevant staff members:
 - Curriculum concerns Subject Teacher
 - General College query Progress Coach
 - Attendance reporting Reception
- We will send you a half-termly Parent Newsletter with College updates
- Please visit our website to keep up to date with the latest information, including our fantastic weekly Careers and Progression Newsletter, term dates, student support, and lots of key information for parents
- A link to this presentation, along with all the key information you need, will be available at the end of this event.

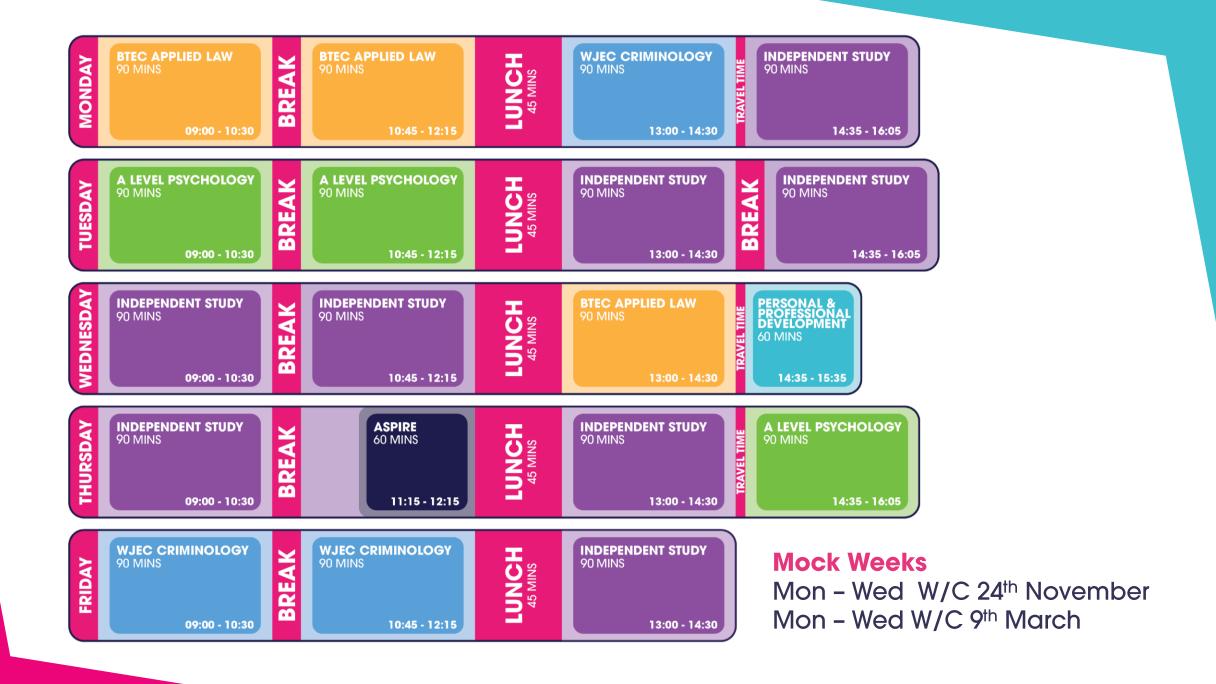
Student Performance Indicator Reports (PIs)

- Throughout the year, there are five PI points when Subject Teachers track students' overall progress
- As a parent, you will receive Student Progress Reports in December and April to keep you informed on your child's progress
- We are here to support both you and your child throughout the year.

Online Consultation Evenings - Dates for your Diary - Year 1 / Year S: 19th March 2026

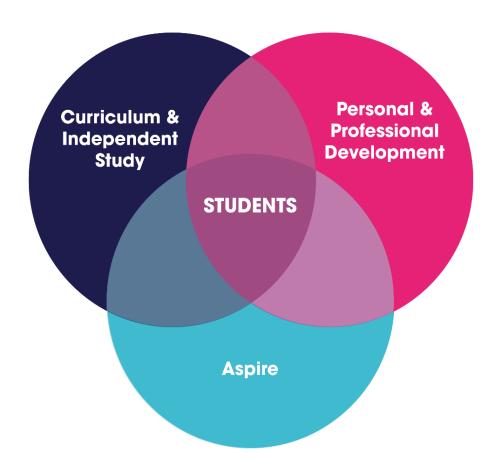
Overall, College Attendance:

Course	Attendance (%)	Minimum Expected Grade (MEG)	Predicted Grade (PG)	Effort Grade (EG)	Skills Grade (SG)
A Level Mathematics	98	В	В	5	
A Level History	97	В	Α	5	
BTEC Applied Psychology	97	D*	D*	5	
ASPIRE YEAR 2	99			5	5



Independent Study

INDEPENDENT STUDY	YEAR 1 Hours per subject or teacher per week	YEAR 2 Hours per subject or teacher per week	YEAR S Hours per subject or teacher per week			
1st Half Term	2 Hours	4.5 Hours	1 Hour			
October half term break and reading week						
2nd Half Term	3 Hours	4.5 Hours	1.5 Hours			
Christmas Holidays						
3rd Half Term	4 Hours	4.5 Hours	2 Hours			
February Half Term						
4th Half Term	4.5 Hours	4.5 Hours	2.5 Hours			
Easter Holidays						
5th Half Term	4.5 Hours	4.5 Hours	3 Hours			
May Half Term Break						
6th Half Term	4.5 Hours	Exams	3 Hours			



Key Teams - Learning Support

We have extensive experience in supporting students with a wide range of physical disabilities and learning difficulties. College staff receive specialist training in this area, and we will do our best to meet individual needs.

Students can contact our **Learning Support Team** if they have any special educational needs or disabilities (SEND) that affect their learning while at College.



Key Teams - Careers

- Careers 1-1s
- Work experience
- Volunteering
- Internships
- Mentoring
- Trips
- Sector leading conferences
- Careers events
- PPD







Key Teams - Progress Coaches

All students are assigned a dedicated **Progress Coach** to support them throughout their studies.



Aspire is a collaboration between our Progress Coaches, Centre for Professional Development (CfPD) Team, and Personal and Professional Development (PPD) Team.

Attendance at Aspire and PPD is a mandatory element of a student's programme.

The Aspire Programme will:

- Help students explore options and plan for next steps after Franklin.
- Support students to build Personal and Professional skills.
- Develop awareness of real-world issues and encourage students to become more active members of society.



Skills and Employability Passport



This passport is your personalised guide to building the skills, experiences, and confidence you need for life beyond Franklin. Whether you're heading to university, an apprenticeship, or straight into employment, this booklet helps you track your progress and reflect on what you've achieved. Use it to stay on track, push yourself, and build a career-ready mindset.

This passport gives you the chance to:













Skills you'll develop

Throughout the year, you'll develop and demonstrate skills that employers and universities look for, including:



Communication



Problem solving



Teamwork



Digital literacy



Organisation

Managing yourself & your future



Leadership



Self-awareness



Numeracy & literacy

Resilience & adaptability



Your time at Franklin isn't just about getting qualifications—it's about preparing for life beyond college. Whether you plan to go to university, start an apprenticeship, or head straight into the workforce, employers and universities are looking for more than just

They want to know:

- Can you communicate effectively?
- Are you good at working with others?
- Do you show initiative and resilience?

 Can you manage your time and stay organised? The Skills & Employability Passport helps you track and develop all of these essential skills. It gives you a structured way to record your progress, reflect on your personal and gives you a structured way to record your progress, retlect on your personal and professional development, and build a strong foundation for your future career.

In today's fast-changing world of work, skills are just as important as knowledge. Employers and universities are increasingly focusing on a candidate's attitude, adaptability, and transferable skills.

Here's why skills development matters:



Strong skills make you stand out to employers and help you perform better in



interviews and the workplace. From problem-solving to digital literacy, these are the skills you'll use every



day, no matter the job.



Developing your skills gives you the self-belief to take on new opportunities and shape your future.



Skills like organisation, time management, and resilience help you succeed in your studies too.

The Passport is your key to becoming career-ready. It helps you grow as a person, stand out in a competitive world, and take control of your future.







PROGRESS COACH TEAM

Our team offer pastoral support, progression advice and support with employability skills. The team are the first port of call for many other areas, whilst monitoring attendance and positive behaviour.

SKILLS @ DESK

Our team will help students catch up on lost learning and provide extra support if needed on study areas and support as required.

SAFEGUARDING TEAM

We're fully committed to Safeguarding and Child Protection and promoting the wellbeing of our students.

CENTRE FOR PROFESSIONAL DEVELOPMENT

Offering one-to-one career appointments, impartial careers guidance, work experience opportunities and drop-in support sessions, and hundreds of links with local and regional employers.

STUDENT SUPPORT

STUDENT FINANCE TEAM

Financial support is available to help with food, transport, trips and equipment.

RECEPTION

Always on hand to help students!

PERSONAL & PROFESSIONAL DEVELOPMENT

Our dedicated team supports students to develop personal and professional skills, discover new experiences and develop new talents and interests through our exceptional range of activities, clubs and societies.

TEAM THRIVE

Our Wellbeing Team are here to listen without judgement and to provide dedicated support using the Thrive Model.

STUDY SKILLS TEAM

Students can book an appointment with our Study Skills Coaches, Student Support Mentors, or our new Academic Improvement Mentors (AIMs). This will develop subject specific support and effective study skills.

LEARNING SUPPORT TEAM

The team have vast experience in supporting students with a wide range of medical conditions, physical disabilities and additional learning needs.





Bring Your Own Device

Bring your own device (or BYOD) means that, instead of using one of our laptops, desktop computers, or Macs, students bring in their own laptop or tablet.





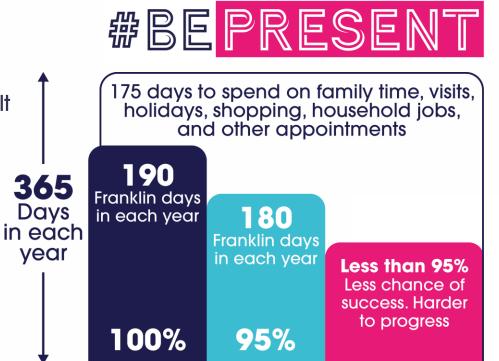




Attendance and Holidays

- Exemplary attendance is vital at Franklin. Students' wellbeing and future life chances are enhanced through full attendance on their whole Study Programme this includes studying at Franklin as well as the other fantastic opportunities we offer as part of College life
- Attendance marks are gained from being in lessons and college activities such as ASPIRE and Independent Study
- We support all students with the attitude of hard work, motivation, commitment, and respect
- We expect full commitment from students to their study programmes
- Holidays during term time are not authorised and will result in intervention, which can include removal from the College. You can find further information on our website.





Teacher Intervention (TI) Model

Learning Behaviour

Teacher Intervention 1 - Encouraging Engagement and Progress
Teacher Intervention 2 - Fostering Positive Learning Behaviour
Intervention by Head/Assistant Head of Department
Parents as Partners
Withdrawal and Appeals
FRANKLIN EXPECTATIONS ABC

Stand Out Student Awards













The Campus

The exciting £3.2 million expansion will include:

- Eight state-of-the-art classrooms
- 160-seater auditorium
- New main entrance and reception area
- Plan to be completed in December 2025.



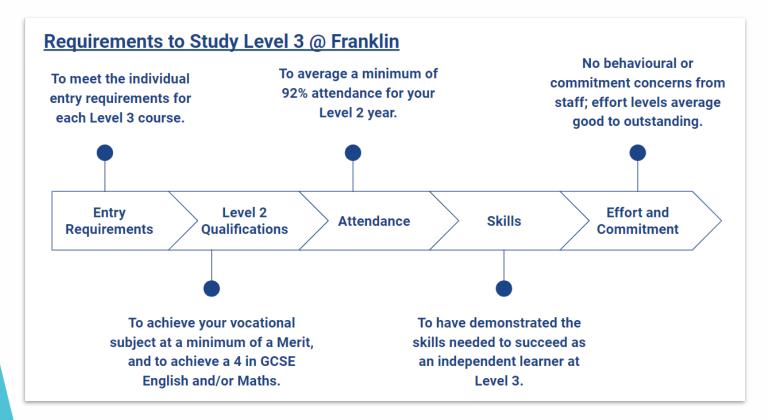
Work Experience & Employability Week

March 2026

- Employability Conference: students will have the opportunity to showcase their skills and knowledge with a range of local employers related to subject areas
- Students will take part in work
 experience visits or work shops with local
 employers in their subject areas
- University of Lincoln: To raise aspirations and aid future progression student will visit a university campus and take part in subject masterclasses.



Progression: Level 3 Study



Applications for Level 3 study for next academic year to be completed in January during ASPIRE Interviews taking place Feb-April

LEVEL 3 VOCATIONAL PROGRAMME

5 GCSEs at grade 4. These should include English Language 4 and GCSE Maths is required at grade 3 or above.

Example 3 - Single and Double course options

BTEC Sport

BTEC (Level 3) Applied Science (Double)

Example 4 - Triple course option

T Level Health - (Supporting Adult Nursing)



Transition Programme

June 2026

- Level 3 Subject masterclasses
- Employability projects
- Enrichment trips & Activities e.g. Walk in the Wolds
- Celebration Event

Essential to develop transferable skills & show commitment to progression onto Level 3 courses or alternative progression routes



Success Stories

Harry

Level 2: Public Services, GCSE Maths R

Level 3: Public Services, BTEC Sport

Results: D*D*D

Destination: Armed Forces

Grace

Level 2: Health & Social Care,

GCSE Maths & English

Level 3: L3 Health & Social Care

(triple)

Results: D*D*D*

Destination: University of Hull,

Midwifery



Thank You

We would like to thank you for joining us this evening
If you have any questions, please come and speak to us this evening.

